

## September

September 19-22, 2021

### **TFCFA Annual Convention**

[Registration Link](#)

September 21, 2021

12:00 pm – 1:00 pm CDT

### **Marijuana and the Law**

**Robin Taylor Symons, Miami and Tampa Co-Managing Partner; Sarah N. Turner, Partner; Gordon Rees Scully Mansukhani**

In this webinar, we will address the wide-sweeping changes in recreational and medical adult use of cannabis and cannabis products and how these changes impact employers. We'll go over some simple steps employers can take today to reduce risk and to manage employee behavior in the wake of these widespread changes and the expectations employees have in light of these legal reforms. We'll also walk through how to set employee expectations around these issues and what to do if impairment at work occurs.

[Registration Link](#)

September 22-23, 2021

9:00 am – 1:00 pm CDT

### **Virtual Local Government Purchasing Forum**

**State of Tennessee's Central Procurement Office**

In The State of Tennessee's Central Procurement Office (CPO) is hosting a free virtual two-day Statewide Purchasing Forum for Local Government and Higher Education procurement officials. Join us from 9 AM to 1 PM Central Time on Wednesday, September 22nd and Thursday, September 23rd.

[Registration Link](#)

## October

October 4-5, 2021

McCormick Place, Chicago

### **EMA's Fall Meeting at the NACS Show 2021**

EMA will hold its Fall Meeting in conjunction with the NACS Show on October 4-5 at the InterContinental Chicago Magnificent Mile. The EMA meeting will begin with a New Attendee Orientation mid-afternoon on October 4 followed by the Federal Legislative Update. NACS/EMA Reception Salute to State Association Executives and EMA Chair Aaron Littlefield (all EMA members are welcome) will follow at the InterContinental Hotel. On the morning of October 5, there will be a Buffet Breakfast followed by Region and Committee Meetings. The EMA Board of Directors meeting is scheduled after the Distinguished Service Award Luncheon sponsored by EMA Corporate Platinum Partner Federated Insurance. North Dakota Marketer Matt Bjornson is this year's recipient of EMA's highest honor.

[Register Use Code EMA2021NS](#)

October 19, 2021  
Forum & Expo

## **2021 Tennessee Sustainable Transportation Forum & Expo**

**Presenters: TDEC, TDOT, and TNCleanFuels**

The Tennessee Department of Environment and Conservation (TDEC), Tennessee Department of Transportation (TDOT), and Tennessee Clean Fuels (TNCleanFuels) will hold the seventh annual Tennessee Sustainable Transportation Forum & Expo (STF&E) on October 20-21, 2021 at the Nashville Public Library in downtown Nashville. The forum will highlight new research and technologies that improve transportation efficiency, reduce vehicle emissions, and address the mobility needs of all Tennesseans. Panelists and speakers from across the country will highlight best practices to transform transportation systems efficiently, affordably, and sustainably. An agenda for the 2021 STF&E will be made available soon.

[Registration Link](#)

October 19, 2021  
Webinar

## **Using Technology to Improve Driver Behavior**

**Presenter: Trevor Schmidt, Channel Sales Director, Lytx**

*Registration To Be Announced*

# **November**

November 5-7, 2021  
Annual Meeting

## **STI/SPFA Annual Meeting Registration Now Open**

**Presenter: STI/SPFA**

STI/SPFA is excited to get back to in person meetings! We are looking forward to connecting with members November 5-7, 2021 at the Grand Hyatt in Nashville, Tennessee. Registration is now live and information about the program as well as accommodations can be found on the event website.

[Registration Link](#)

November 16, 2021  
Webinar

## **Human Resources: Workplace Controversies**

**Presenter: Robin Taylor Symons, Miami and Tampa Co-Managing Partner, Gordon Rees Scully Mansukhani**

In this webinar, we will talk about common points of friction in the workplace, and how business leaders can minimize and resolve them. We will provide real life examples and a few cautionary tales—and round out the discussion with some simple steps to defuse these situations.

[Registration Link](#)